



2020 IMPLEMENTATION PLAN: MID-YEAR STATUS UPDATE

COMMUNITY AND ECONOMIC ENHANCEMENT GRANT PROGRAM

2020 GOALS	TIMELINE	STATUS	NOTES
Begin accepting concept proposals	Qtr 1	Complete	Eleven concept proposals have been submitted.
Assist project proponents to develop comprehensive proposals	Ongoing	On Track	Staff are assisting six project proponents to develop concept proposals into comprehensive (full) proposals.
Manage awarded grants	Ongoing	On Track	Grant proposals are being developed. There are no awarded grants as of the time of this update.

DELTA MARKETING

2020 GOALS	TIMELINE	STATUS	NOTES
Distribute recreation maps	Ongoing	Delayed	Delayed due to COVID-19. Staff continues to reach out to potential partners on the initial distribution list, but most remain closed.
Pursue sustainable management plan for visitCADelta.com	Ongoing	On Track	Student assistant will be hired to manage the site.
Install 11 signs per Delta Sign Plan	Qtr 4	Delayed	Caltrans denied encroachment permits needed to post signs. Staff is working with Assemblymember Grayson's office and Caltrans Legislative Affairs to explore alternate options.

ECOSYSTEM RESTORATION & WATER QUALITY GRANT PROGRAM

2020 GOALS	TIMELINE	STATUS	NOTES
Manage active and closed grants	Ongoing	On Track	Currently managing 19 active and three closed grants and negotiating the execution of seven grants.
Plan Cycle 5 solicitation	Ongoing	On Track	Cycle 5 solicitation will open August of 2021.
Adjust granting processes based on audit results	As Required	On Track	Waiting for Department of Finance to issue audit findings.

INVASIVE SPECIES COORDINATION, CONTROL, AND RESTORATION

2020 GOALS	TIMELINE	STATUS	NOTES
Write white paper summarizing 2019 Delta Invasive Species Symposium	Qtr 2	Delayed	Delayed due to vacancy of Senior Environmental Scientist position; anticipate completion in third quarter.
Coordinate arundo control and restoration activities at Phase 1 sites	Ongoing	On Track	Work funded by DWR includes spraying of arundo and planting of native vegetation across the Cache Slough Complex (project ends 3/31/2021). Work funded by USDA includes spraying arundo on Brannan Island and will finish with spraying on Andrus Island (project ends 8/31/2020).
Develop funding and implementation strategy for Phase 2	Ongoing	On Track	Efforts to identify funding for additional work continue but have thus far been unsuccessful.
Facilitate quarterly DIISC meetings	Ongoing	Delayed	Facilitation of Delta Inter-Agency Invasive Species Coordination (DIISC) meetings was paused while the Senior Environmental Scientist position was vacant.
Develop Delta interagency collaboration strategy for early detection and rapid response to invasive species	Ongoing	Delayed	Delayed due to vacancy of Senior Environmental Scientist position.

LAND OWNERSHIP AND MANAGEMENT

2020 GOALS	TIMELINE	STATUS	NOTES
Refine draft ownership/management white paper	Ongoing	On Track	Little work has been performed on this issue other than briefing agency heads on land ownership challenges.
Provide updates to the Board	Ongoing	On Track	There have been no significant updates.

PROJECT TRACKING/REPORTING AND IMPROVED DATA INTEGRATION/ACCESS

2020 GOALS	TIMELINE	STATUS	NOTES
Work with restoration project managers to enter or update project information in EcoAtlas	Ongoing	On Track	Staff reviews EcoAtlas entries as they are created or updated by project proponents.
Update the DARI mapping SOP and develop protocols for submitting data and maintaining the DARI base map	Qtr 3	On Track	The Standard Operating Procedure (SOP) has been developed and continues to be refined and revised as it is applied.
Integrate DARI into EcoAtlas	Qtr 3	Delayed	Due to COVID-19, staff has requested a no-cost time extension for the DARI contract. If approved, the new end date will be June 2021.
Training for regional data stewards	Qtr 3	Delayed	Due to COVID-19 impacts, staff has requested a no-cost extension of the DARI contract to June of 2021.

PESTICIDES MANAGEMENT BEST MANAGEMENT PRACTICES

2020 GOALS	TIMELINE	STATUS	NOTES
Develop a list of high priority outreach areas	Qtr 2	Delayed	Execution of the contract is pending Department of General Services approval to proceed.
Send introductory letters and enrollment information to landowners and operators in/near high priority outreach areas	Qtr 2	Delayed	Execution of the contract is pending Department of General Services approval to proceed.
Establish a Technical Advisory Committee	Qtr 3	Delayed	Execution of the contract is pending Department of General Services approval to proceed.
Conduct workshop with enrolled properties	Qtr 4	Delayed	Execution of the contract is pending Department of General Services approval to proceed.

DELTA WATERWAY CLEANUPS

2020 GOALS	TIMELINE	STATUS	NOTES
Clean-up, community outreach, and environmental education events	Qtr 2 & Qtr 3	Inactive	2020 events have been canceled due to COVID-19. Events will restart in 2021 provided conditions are safe to do so.
Collect data on types and amounts of trash in the Delta	Ongoing	Inactive	2020 events have been canceled due to COVID-19. Events will restart in 2021 provided conditions are safe to do so.

DELTA CARBON MANAGEMENT

2020 GOALS	TIMELINE	STATUS	NOTES
Develop, in coordination with DWR, carbon credit sale agreements for existing managed wetlands on Sherman and Twitchell Islands	Qtr 2	On Track	The final validation/verification report for Dept. of Water Resources wetland credits is pending final review from the American Carbon Registry.
Seek funding to support future projects	Ongoing	Delayed	Anticipated funding within a Climate Resilience Bond is unlikely at this time.

ENVIRONMENTAL EDUCATION AND OUTREACH

2020 GOALS	TIMELINE	STATUS	NOTES
Conduct education and outreach for Sacramento-San Joaquin Delta Week	Qtr 3	On Track	Staff will develop a social and earned media campaign for Delta Week and will continue to evaluate the feasibility of any in-person events due to COVID-19 related restrictions. The Conservancy applied for a grant from the U.S. Bureau of Reclamation that, if awarded, will fund activities in future years.
Education and outreach via social media, events, and other opportunities	Ongoing	On Track	Staff continues to maintain a presence on Facebook and Twitter, posting original content and coordinating with contractors, grantees, and other state agencies to share relevant information. Staff is planning to participate in the Students and Landowner Education and Watershed Stewardship (SLEWS) program provided that COVID-19 restrictions allow the program to occur. The Conservancy applied for a grant from the U.S. Bureau of Reclamation that, if awarded, will fund education and outreach activities in future years.
Develop fact sheets for Conservancy programs	Ongoing	On Track	This year, fact sheets will be developed to highlight Proposition 1 Grant Program projects, the Proposition 68 Grant Program, and the Delta Carbon Program.

MERCURY EXPOSURE REDUCTION PROGRAM

2020 GOALS	TIMELINE	STATUS	NOTES
Evaluate effectiveness of posted advisory signs	Qtr 1	Complete	The Southeast Asian Assistance Center completed its evaluation of the effectiveness of advisory signs in January, concluding that target audiences were viewing and understanding the advisory information from the signs.
Convene stakeholder meeting	Qtr 2	Inactive	The stakeholder meeting was canceled due to COVID-19.
Coordinate and post advisory signs	Ongoing	Complete	Delta MERP staff and partners posted 11 advisory signs in the first quarter of 2020 (further postings were canceled due to COVID-19). From 2015 to 2020, Delta MERP staff and partners posted a total of 147 signs throughout the five Delta counties.
Conduct outreach to Delta communities	Ongoing	Complete	In the first quarter of 2020, the Conservancy engaged one tribe and two community-based organizations (further outreach was canceled due to COVID-19). From 2018-2020, Conservancy staff worked with 48 community-based organizations and six State agencies. The Delta MERP Program is now complete; a final overview presentation was made to the Board at the May 2020 Board meeting.

ADMINISTRATION

2020 GOALS	TIMELINE	STATUS	NOTES
Proposition 1 Grant Program acquisition process and template	Qtr 2	Delayed	The acquisition grant agreement template, which spells out acquisition processes, will be final in the third quarter.
Submit and update State Leadership Accountability Act (SLAA) Implementation Plan	Qtr 2 & Qtr 4	On Track	The SLAA Implementation Plan was submitted in June for Department of Finance review.
Develop internal work plans	Qtr 2	Complete	Work plans have been completed for both program and administration activities.
Develop records retention schedule	Qtr 3	Delayed	To complete the schedule, the Conservancy needs information from other departments, which have been delayed in responding due to impacts of COVID-19 on their operations.
Submit indirect cost rate proposal	Qtr 4	On Track	Staff will begin working on the fiscal year 2021/22 indirect cost rate proposal in October and submit it by December 31, 2020.
Develop Workforce Plan and Succession Plan	Qtr 4	On Track	Development of a Workforce Plan and a Succession Plan is on track for completion by December 31, 2020. Resource constraints have thus far impeded development of these plans.
Develop new/update existing policies and procedures	Qtr 4	On Track	Core policies have been revised and are under management review. Union notification may be required for some policies.
Ensure accessibility of Conservancy web content	Ongoing	On Track	Staff monitors the accessibility of web content by training new staff on document remediation and completing an accessibility checklist for each website update.
Submit financial reports and information (such as Governor's budget building, bond accountability reporting, update System for Award Management)	As Required	On Track	Planning for a mandated 5% reduction in the fiscal year 2021/22 budget is underway and budget development will continue through the fall. Bond accountability reporting is ongoing.
Fulfill human resource related mandates (such as Disability Advisory Committee)	As Required	On Track	The Disability Advisory Committee meets quarterly.
Various administrative and operational requirements (e.g. State Agency Recycle Campaign and State Agency Reporting System reports, Contracting Activity Report and Improvement Plans, Continuity Plan)	As Required	On Track	A Continuity Plan was completed in the first quarter and put into practice in response to COVID-19.
Participate in Audits (e.g. Dept. of Finance audits of bond funded grant programs, State Personnel Board audit of human resources practices, General Services audit of purchasing and procurement)	As Required	On Track	Findings from the Department of Finance's audit of the Conservancy's Proposition 1 Grant Program are pending. In response to the State Personnel Board's audit of personnel practices, the Conservancy will complete corrective actions by December 31, 2020.