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***Consideration of Resolution 18-06 Regarding Workers' Compensation Insurance Coverage
for Board Members and Volunteers***

Staff Report

This item clarifies that members of the Board of Directors (Board) of the Sacramento-San Joaquin Delta Conservancy (Conservancy) are not eligible for workers' compensation insurance coverage and presents for consideration a resolution deeming volunteers, other than Board members, to be employees, thus making them eligible for workers' compensation insurance coverage. (Note: the agenda item title incorrectly refers to Resolution 18-06. The correct resolution is Resolution 19-01.)

RECOMMENDATION

Staff recommends that the Board adopt Resolution 19-01.

DESCRIPTION

The State Compensation Insurance Fund provides workers' compensation insurance coverage for Conservancy employees. Staff recently requested quotes for providing workers' compensation insurance coverage and was informed that the insurance provider, State Compensation Fund, specifically disallows coverage for members of boards of directors that do not receive compensation or remuneration, unless the Board member is also an employee and active in the "company" (Title 10, California Code of Regulations, Section 2318.6, Appendix II). Members of the Conservancy Board are not employees of the Conservancy.

In presenting Resolution 19-01 to the Board for consideration staff is requesting that the Board deem volunteers, excluding Board members, to be employees, thus making them eligible for workers' compensation insurance coverage.

BACKGROUND

Records indicate that when the Conservancy was first established, the Board opted to provide workers compensation insurance to all volunteers and, upon request, to Board members. No current Board members have requested workers' compensation insurance coverage. The proposed resolution supersedes any previously adopted resolution related to workers' compensation insurance coverage for Board members and volunteers.

SUGGESTED MOTION LANGUAGE:

Move to adopt Resolution 19-01.

Contact

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